





# HEALTH AND SAFETY MEASURES FOR POLICE PERSONNEL ON COVID-19

Training Manual for
Biju Patnaik State Police Academy, Odisha, Bhubaneswar
by Training Division, Public Health Foundation of India (PHFI)

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## **DISCLAIMER**

This document has been prepared with the information collected and collated from various guidelines issued by national and international agencies such as World Health Organization (WHO), Ministry of Health and Family Welfare (MoHFW), Ministry of Home Affairs (MHA), Indian Council of Medical Research (ICMR), All India Institute Of Medical Sciences (AllMS), Centers for Disease Control and Prevention (CDC), Commonwealth Human Rights Initiative (CHRI), International Association of Chiefs of Police (IACP) and from published literature. As with all guidelines, during the COVID Pandemic, this also has to be considered a dynamic one and may need changes as per the behavior of the pandemic, health care and law enforcement resources and governmental notifications.

# FOREWORD

Every crisis throws up a challenge and is an opportunity to prove one's mettle. COVID-19 has posed a set of challenges to all countries irrespective of their level of economic development and terrain. Some countries have exhibited resolve, ready response and result oriented performance monitoring, to stall the march of the virus. Others exhibited initial overconfidence and delayed a strong response, with a huge price to pay in terms of deaths. India's response was initiated early and scaled up strongly, with a very low death rate at present. It is, however, too early to let down our guard. Our collective societal response must continue to keep the virus from inflicting much damage.

The Indian Police Force has been on the forefront to maintain law and order, support the health system, guide the public and are on the battlefront as intrepid COVID warriors. There had never been any such crisis before, and the police manuals have no existing SOPs. Yet, the police personnel have been able to deal with the situation with energy, efficiency and, in most cases, with empathy., Hence, it is heartening to see how the police rose to the occasion and not only met the expectations of the people but, perhaps, went beyond the call of duty.

In India, thousands of police personnel have tested COVID positive, exposed to the infection in the line-of-duty; sadly, some have succumbed. While everyone else is staying home, safe with their families, COVID warriors in Khaki have patrolled the streets to enforce the lockdown policy day and night. As per the data available from Police Foundation of India website on May 31<sup>th</sup> 2020, 5149 police personnel have tested positive; 10781 have quarantined, and unfortunately, 49 warriors have lost their lives in the battle against COVID-19. Most states have now tried to provide enough PPE to police on field duty. There are innumerable cases across India of police personnel at all levels displaying compassion above and beyond their assigned duty. The Honourable Prime Minister of India, Shri Narendra Modi in the radio program Mann ki Baat, acknowledged this (April 26th 2020) and said, "The human and sensitive side of policing ... has touched our hearts".

Without any precedents, this policing role has no SOPs, training manuals, or good practices to guide personnel on the ground for the right action. The traditional role of the police revolves around criminal activities and civil order. In this case, the police continue to be protectors of lives, shielding the population against a dangerous virus. The policemen/women are quickly trying to adapt to this new situation and learn-on-the-job.

This training manual titled "Health and Safety Measures for Police Personnel on COVID-19" outlines the hazards associated with policing duty, the risks involved and the risk mitigation measures that should be followed to protect themselves against COVID-19. We hope this document can meet the challenges and allow the police Personnel of Odisha to tackle this menace head-on.

Prof. K Srinath Reddy, President, PHFI Shri Jayanto N. Choudhury, IPS (retd) Former DGP Assam, ex-DG NSG Vice President, Operations and Coordination, PHFI

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# LEARNING OBJECTIVES

To give an overview of COVID 19, its mode of transmission, symptoms and preventive measures

To outline the hazards and risks involved for Police force during COVID 19 pandemic

To recommend the protective measures and health safety protocols for the Police force engaged in various duties during COVID 19 pandemic and more specifically in the post lock-down period

To know methods of protecting oneself and family members

To know what to do in case one self or family member becomes infected



# INTRODUCTION

The novel Corona virus disease (COVID-19) pandemic is a global health crisis which has affected a huge population the world over. The virus which causes the disease is highly infectious and even presymptomatic people can infect others. Any person who is in close contact with someone who has suspected or confirmed COVID-19 (e.g. fever, cough, breathing difficulty, etc.) is at risk of contracting the disease.

The rapid spread of the disease worldwide and uncertainties as to its evolution demand a global response in which law enforcement services including police personnel play a crucial role in contributing to the effort to control the disease and promoting safer communities.

Police personnel are among the frontline workers performing duties to implement lockdown orders and government guidelines for containing the spread of the disease. Since they have to interact with the public on a daily basis, they are more vulnerable to the corona virus disease (COVID-19). Instances have been noticed of high number of police personnel getting infected. Hence, it is imperative to make police personnel aware of the precautions to be taken while performing their assigned tasks in order to ensure that the strategy adopted for containing COVID-19 spread remains sustainable. In view of such cases, it is considered expedient to issue these safety measures to reiterate the precautions and measures to be taken.

This document outlines the hazards associated with policing duty, the risks involved and the risk mitigation measures that should be followed to protect themselves against COVID-19.

# 2.

## What is COVID-19?

COVID-19 is the name given to a disease by the World Health Organization that is caused by SARS-CoV2 virus<sup>1</sup>. This virus is a new variant of corona virus that caused Severe Acute Respiratory Syndrome (SARS) in 2003 and Middle Eastern Respiratory Syndrome (MERS) 2012. It is an RNA virus. The size of the virus varies from 0.06 to 0.14 microns. Corona virus Disease 2019 (COVID-19), a new respiratory disease was first identified in Wuhan, China, in December 2019. It has now been identified in more than 215 countries. Corona viruses are a family of viruses found in people and animals causing a range of illnesses from the common cold to severe respiratory infection. Due to the increased availability of testing, more COVID-19 infections are being identified every day. As it is a newly-identified virus, this is an emerging and rapidly-evolving situation and new information becomes available daily.

#### **Symptoms**

Incubation period of the disease varies from 2 to 14 days but it has been reported to be as long as 27 days in extreme cases<sup>2</sup>. That means symptoms may appear 2-14 days after coming in contact with an infected person or acquiring the virus from a contaminated object/surface. The virus primarily affects the respiratory system. So the first symptoms are high grade fever, accompanied by dry coughing, sneezing and difficulty in breathing. Additional symptoms may be present in the later stages of the disease depending on the severity of infection. It includes diarrhoea and severe respiratory distress. Some patients may have aches and pains, nasal congestion, runny nose and sore throat as well. These symptoms are usually mild and begin gradually. Most people recover from the disease without needing special treatment.

#### **Diagnosis**

Diagnosis is confirmed by laboratory testing. Only those people who have the above signs and symptoms along with history of coming in contact with a known case of COVID-19 or who have a history of travel to a country where infection is prevailing in last 14 days should opt for testing. But all persons with signs and symptoms must consult a qualified doctor and go for testing only if the doctor so advises. Diagnosis of the diseases is done by testing sample collected from the suspected case. A person is suspected to have the diseases, if he/she has come in contact with a person who has the disease or has travelled to an area where the disease is prevalent among the residents and has developed signs and symptoms. Govt. Agencies also conduct random testing to ascertain presence of virus in the community. Sample is collected using swabs from the throat of the person and examined in the laboratory. Two tests can be performed. COVID-19 testing can identify the SARS-CoV2 virus and includes methods that detect the presence of virus itself by Reverse Transcription Polymerase Chain Reaction (RT-PCR). This test can be done on respiratory samples obtained by various methods, including a nasopharyngeal swab or sputum sample. Another test that detects antibodies produced in response to infection. Detection of antibodies (Rapid Antibody tests) can be used for population surveillance and RT-PCR for diagnosis<sup>3</sup>.

#### **Treatment**

If signs and symptoms are present and the tests come out positive, then the person is a confirmed case of Covid-19 infection. At present there is no drug that can be used to cure the infection. However most of the patients recover from the illness if supportive treatment is provided. As there is risk of disease becoming severe and life threatening, the confirmed cases must report to the designated health service provider. There is help line numbers provided by state governments and the central government of the country to seek help for diagnosis and treatment. An infected person must get admitted to graded "COVID CARE" facilities depending upon the severity of symptoms. A basic facility where patients showing mild symptoms can be referred to is COVID CARE CENTRE<sup>4</sup>. This could be a makeshift facility — like a stadium, school, hostel or a quarantine facility. A person showing moderate symptoms could be admitted to a dedicated COVID HEALTH CENTRE, which would be a designated hospital or a separate wing of a big hospital. A person with severe symptoms would be referred to a Dedicated COVID HOSPITAL<sup>4</sup>, which would have isolation rooms/ wards, intensive care units, blood bank, dialysis and oxygen supply facilities. Isolation is most important to prevent transmission of infection to others and hospitalization is must for getting proper care so that recovery is possible. There could also be infected patients who are asymptomatic and such kind of asymptomatic patients require home quarantine. In Odisha, all cases tested positive irrespective of the symptoms are referred to Dedicated COVID HOSPTALS.

#### **Vulnerable Groups**

Particular attention should be paid to older people, and those with underlying medical problems such as high blood pressure, respiratory or heart problems, diabetes, or deficient immune systems. These people are more likely to develop serious illness.

#### **Transmission Mode**

Disease transmission is most likely to occur through small droplets from the nose or mouth which are spread from person to person when somebody with COVID-19 coughs or exhales. Other people catch COVID-19 by touching objects or surfaces contaminated by these droplets, then touching their eyes, nose or mouth.





COUGH / EXHALE





**CONTAMINATED OBJECTS AND SURFACES** 



**PHYSICAL CONTACT** 



**TOUCHING EYES, NOSE OR MOUTH** 

#### **Recommended Protection Measures**

The overwhelming majority of people infected with COVID-19 experience mild symptoms and recover from the disease without needing special treatment. There is no specific antiviral treatment or vaccine for COVID-19. Individuals with COVID-19 typically successfully receive treatment to relieve systems. The best way to prevent illness and contamination spread is to **avoid exposure to the virus.** 



Practise proper and frequent handwashing or use hand-sanitizer.



Do not touch your face with unwashed hands.



Apply social distancing measures: the WHO recommendation is to stay at least one metre away from each other (some national guidelines recommend more).



Clean or decontaminate your work equipment if you think you have been in contact with a COVID-19 patient and self-monitor for signs of illness.



Considering the transmission mode of the disease and when available, law enforcement officers in contact with the general population may be recommended to wear masks and/ or gloves.

Important: personal protective equipment (PPE) protects you and others only if you know how to use and dispose of it properly.



Seek medical advice if you show any symptom, as per your national public health recommendations.

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3.

Potential exposure to COVID-19 while on duty by police personnel

Police/security personnel are being deployed for various functions where they interface with public, who could be potentially infective to others. Hence, police/security personnel are vulnerable to contract the COVID-19 infection while on duty for the following reasons<sup>5</sup>:

- Continuous exposure and close contact with public, even to the extent of physical handling of people, some of whom may be transmitting infection.
- Physical handling of documents for verification on roads in enforcing lock down, guarding BCPs (Border Check Posts), for registration of complaints at police stations etc.
- Deployment in areas especially in the COVID Hotspots, Hospitals, Quarantine facilities (TMCs), which need their presence to maintain law and order.
- Lack of awareness on infection prevention and personal protection, including correct use of protective gears like masks, gloves, etc.
- Close proximity in dwelling units like barracks/police quarters further increases the risk of transmission leading to infection-amplification and swift spread of infection.



4.

**Guidelines for Prevention of COVID-19** 

#### **Risk Communication**

Although awareness is being created through print, visual and social media about the basics of COVID-19, it is important for the police administration to reiterate the same to their personnel through health lectures, advisories and talks in the daily roll-call or any other method considered effective<sup>5</sup>.

The risks peculiar to the police personnel must be emphasised, in order to insist upon police personnel to constantly observe preventive measures, while they are on duty. The following points need to be reiterated:

- Advice on preventive measures, especially hand hygiene practices (frequent hand washing even when the
  hands are not visibly dirty using soap and water or an alcohol based hand sanitizer), Respiratory etiquette
  (covering mouth and nose while sneezing/coughing using a disposable tissue/handkerchief or
  coughing/sneezing in flexed elbow) and Physical distancing (at-least 1 meter)
- Information on self-protection using appropriate protective gears such as facemask, goggles, face shield and gloves and their proper disposal.
- At the police post, the police personnel on duty, should maintain physical distancing norms among themselves.
- Personnel must be aware of self-monitoring for symptoms of COVID-19 (like fever/cough/difficulty in breathing) and not to ignore even minor flulike symptoms such as sore throat, running nose, sneezing etc.
- They must immediately seek medical help if they develop symptoms like fever, cough and difficulty in breathing. Also they must immediately inform their superiors about the same, for the latter to take appropriate actions, including enforcing quarantine of such personnel.
- Advice about accessing health care advice (e.g. from own medical officer or Helpline no. 104/1075)

#### **Training**

Training of staff for prevention of COVID-19 is a key element of the preparedness against the disease. No personnel protective gear would be of help unless the person is trained properly on proper usage and safe disposal of same. Training activities should cover the following areas

- Basic disease knowledge, including pathogen, transmission route, signs and clinical disease progression,
- Hand hygiene practice,
- · Respiratory etiquette,
- · Appropriate use of protective gear and its safe disposal,
- Environmental prevention measures, including cleaning and disinfection.

Short training capsule course (available at iGOT platform) on many of the above activities may be utilized for training security personnel.

#### **Infection Prevention Control (IPC) Practices**

The police personnel, while on COVID-19 duty should follow standard precautions such as hygiene, respiratory etiquettes, physical distancing and use of protective gears (triple layer medical mask, gloves, goggles and face shields) as detailed below.

#### **Hand Hygiene**

• Hand washing (20 sec): wet hands and apply soap; rub all surfaces; rinse hands and dry thoroughly with a single use towel; use towel to turn offfaucet. As detailed in **Annexure I** 

<u>Watch Video</u> ▶

• Hand sanitization using alcohol sanitizer (20 sec): apply enough product (with alcohol content > 70%) to cover all areas of the hands; rub hands until dry.

▲ Click to See the Information

#### When to perform hand hygiene

- Before and after any direct contact with a person, if gloves are not worn.
- Immediately after gloves are removed.
- On coming in contact with blood or body fluids and contaminated items and after contact with inanimate objects, instead of using a hand sanitizer, wash hands with soap and water even if hand is not visibly dirty.
- If hands are visibly dirty, then also wash hands with soap and water.
- When you have coughed or sneezed into the palm of your hand.

#### Respiratory hygiene and cough etiquettes

- Cover your nose and mouth when coughing/sneezing with tissue or mask, dispose off used tissues and masks and perform hand hygiene after contact with respiratory secretions.
- Making adequate hand hygiene resources, tissues and masks available in common areas.
- Used tissues should be disposed off carefully as detailed in Annexure-II-D.

#### Physical distancing measures

**Physical distancing of minimum** 6 feet must be followed while dealing with public, while inspecting vehicles, verifying/ handling documents and interacting with personnel. The police personnel should NOT put his head inside/near to the window shield of the vehicle. Non-compliant persons who need to be interrogated should be asked to come out of the vehicle.

At the police posts/police stations the police personnel on duty should maintain physical distancing of **at least 6 feet** among themselves. The same measures should be followed while dealing with complainants/accused/suspects/witnesses/persons coming to police posts/stations for redressal of grievance.

- **a.** The number of personnel in police vehicle should be restricted to maintain physical distancing.
- **b.** Instruct all police personnel to maintain a **physical distance of 6 feet** from each other at all times, whether in barracks, place of stay in duty locations, offices, police stations and on the streets:
- **c.** Prescribe the number of personnel permitted to be in Police Control Room (PCR) vans and any police vehicle to adhere to the physical distancing requirement
- d. Ensure the physical distancing requirement is adhered to during meetings and briefings
- e. Strictly enforce that only one personnel is permitted to ride police motorcycles/two-wheelers
- **f.** Ensure a distance of 6 feet be kept between each person in police lock-ups at all times, including at night to sleep.

#### **Environmental measures**

Objects and surfaces like batons, helmets, barriers, vehicle door handles, mobile and landline phones etc. require frequent cleaning and disinfection. Cleaning with water and household detergents / or 1% sodium hypochlorite is sufficient. Mobile phone, credit/debit card swipe machines should be wiped frequently with alcohol. Safai staff should be protected from 'COVID-19' infection and wear disposable gloves when cleaning or handling surfaces, clothing or linen soiled with body fluids, and should perform hand hygiene before and after removing gloves.

Police/Security personnel on duty in moderate/high risk zones should especially be advised to sanitise all uniform items such as headgear, belt, baton, shoes and other things like mobile, wallet, etc., after duty hours. At their residential barracks or police quarters, clothes, bedclothes, bath and hand towels, handkerchief etc. can be cleaned using regular laundry soap and water or machine-washed at 60–90 °C with common laundry detergent.

Riot equipments and gears, weapons with accessories required for performance of security and enforcement related duty etc. should be sanitised properly, and frequently before and after use.

Steering wheel gear shift door handles ignition keys, etc. of vehicles being used by police personnel should.

Steering wheel, gear shift, door handles, ignition keys, etc., of vehicles being used by police personnel should be sanitized frequently.

Disinfect all offices, police stations, outposts, chowkis, Police Control Room vans, and all police vehicles daily.

Though the virus survives on environmental surfaces for varied period of time, it gets easily inactivated by chemical disinfectants. In view of the above, the following guidelines are to be followed, especially in areas reporting COVID-19. For ease of implementation the guideline divided these areas into (i) indoor areas, (ii) outdoor areas and (iii) toilets.

#### Indoor areas including office spaces

Office spaces, including conference rooms should be cleaned every evening after office hours or early in the morning before the rooms are occupied. If contact surface is visibly dirty, it should be cleaned with soap and water prior to disinfection. Prior to cleaning, the worker should wear disposable rubber boots, gloves (heavy duty), and a triple layer mask.

- Start cleaning from cleaner areas and proceed towards dirtier areas.
- All indoor areas such as entrance lobbies, corridors and staircases, elevators, security guard booths, office rooms, meeting rooms, eating areas / cafeteria should be mopped with a disinfectant with 1% sodium hypochlorite or phenolic disinfectants.
- High contact surfaces such elevator buttons, handrails / handles and call buttons, public counters, intercom
  systems, equipments like telephone, printers/scanners, and other office machines should be cleaned twice
  daily by mopping with a linen/absorbable cloth soaked in 1% sodium hypochlorite. Frequently touched
  areas like table tops, chair handles, pens, diary files, keyboards, mouse, mouse pad, tea/coffee dispensing
  machines etc. should specially be cleaned.
- For metallic surfaces like door handles, security locks, keys etc. 70% alcohol can be used to wipe down surfaces where the use of bleach is not suitable.
- Hand sanitizing stations should be installed in office premises (especially at the entry) and near high
  contact surfaces.
- In a meeting/conference/office room, if someone is coughing, without following respiratory etiquettes or mask, the areas around his/her seats should be vacated and cleaned with 1% sodium hypochlorite.

- Carefully clean the equipment used in cleaning at the end of the cleaning process.
- Remove PPE, discard in a disposable PPE in yellow disposable bag and wash hands with soap and water.
- In addition, all employees should consider cleaning the work area in front of them with a disinfecting wipe prior to use and sit one seat further away from others, if possible.

#### **Outdoor Areas**

Outdoor areas have less risk then indoor areas due to air currents and exposure to sunlight. These include bus stops, railway platforms, parks, roads, etc. Cleaning and disinfection efforts should be targeted to frequently touched/contaminated surfaces as already detailed above.

#### **Toilets**

- Sanitary workers must use separate set of cleaning equipment for toilets (mops, nylon scrubber) and separate set for sink and commode). They should always wear disposable protective gloves while cleaning a toilet.
- 70% Alcohol can be used to wipe down surfaces where the use of bleach is not suitable, e.g. metal. (Chloroxylenol (4.5-5.5%)/ Benzalkonium Chloride or any other disinfectants found to be effective against coronanvirus may be used as per manufacturer's instructions)
- Always use freshly prepared 1% sodium hypochlorite.
- Do not use disinfectants spray on potentially highly contaminated areas (such as toilet bowl or surrounding surfaces) as it may create splashes which can further spread the virus.
- To prevent cross contamination, discard cleaning material made of cloth (mop and wiping cloth) in appropriate bags after cleaning and disinfecting.
- Wear new pair of gloves and fasten the bag.
- Disinfect all cleaning equipment after use and before using in other area.
- Disinfect buckets by soaking in bleach solution or rinse in hot water.

#### **Personal Protective Equipment (PPE)**

Wear appropriate PPE which would include the following while carrying out cleaning and disinfection work.

- Wear disposable rubber boots, gloves (heavy duty), and a triple layer mask
- Gloves should be removed and discarded damaged, and a new pair worn.
- All disposable PPE should be removed and discarded after cleaning activities are completed.
- Hands should be washed with soap and water immediately after each piece of PPE is removed, following completion of cleaning.
- Masks are effective if worn according to instructions and properly fitted. Masks should be discarded and changed if they become physically damaged or soaked.

#### **Use of Protective Gears**

#### Gloves

- · Wear gloves at all times while on duty.
- Remove gloves properly and perform hand hygiene on coming in contact with blood or body fluids and then
  put on a new pair of gloves.
- The procedure of wearing and taking off gloves is at **Annexure-II-A.**

#### **Facial protection**

Use of triple layer medical mask for facial protection is recommended while on duty. Using a mask incorrectly may hamper its effectiveness and may cause harm to the personnel. So it must be used correctly. The correct steps in wearing and taking of the mask are at **Annexure-II-B.** 

#### **Face shields**

- A face shield to protect mucous membranes of the eyes, nose, and mouth during activities that are likely to generate splashes or sprays of blood, body fluids, secretions and excretions.
- The security personnel on COVID duty will have to wear a face-shield at all times while on duty.
- While taking off the face shield, ensure that the front surface is NOT touched. If one accidentally touches the same, perform hand hygiene as detailed in the document.
- The face shield is re-usable. The front portion can be decontaminated by wiping with 70% alcohol or 1% sodium hypochlorite solution. This is to be followed by hand hygiene.

#### **Protection of Eyes during COVID-19**

Experts say that the Corona virus can be spread through your eyes, therefore, it is important to protect your eyes. Currently there is no standard explicitly for eye protection against biological hazards, such as COVID-19. Goggles or face shields are appropriate protection for the eyes.

Goggles: Goggles are designed to protect from splashes, sprays, and respiratory droplets. However, to be effective, goggles must fit snugly, particularly from the corners of the eye across the brow.

- Ensure appropriate cleaning and disinfection if goggles or reusable face shields are used.
- Eye protection, if damaged should be discarded (e.g., damaged face shield and goggles can no longer provide protection).
- While wearing eye protection, carefully wipe the inside, followed by the outside of the face shield or goggles using a clean cloth saturated with neutral detergent solution or cleaner wipe.
- Carefully wipe the outside of the face shield or goggles using a wipe or clean cloth saturated with disinfectant solution. Let it fully dry (air dry or use clean absorbent towels).
- Consider switching to glasses, rather than contacts, as people who wear contacts tend to touch their eyes
  more often than the average person. Changing to glasses could help prevent exposure and reduce eyerubbing, and glasses can offer some shield from infected respiratory droplets.
- Police personnel should take care not to touch their eye protection and avoid rubbing their eyes. If they touch or adjust their eye protection they must immediately perform hand hygiene.

The specification of protective gears (triple layer mask, gloves and face shield) is available at **Annexure II-C**.

For safe disposal of used protective gears, guidance is available at **Annexure II-D.** 

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5.

**COVID-19:** Health and Safety for Police Personnel & their families

#### Police Personnel can potentially expose their colleagues and their families to COVID-19.

#### Precautions to be taken at the Police Stations

- Ministry of Health and Family Welfare 'Guidelines for disinfection of common public places' may be
  followed for sanitizing the entire premises and Hand sanitizers should be placed at the entry point and
  other convenient places at all times.
- Cleaning and disinfection efforts should especially be targeted to touched/contaminated surfaces that are frequently in use.
- All visitors to Police Stations should be handled with due caution and non- essential personal visits should be discouraged.
- A separate place should be earmarked for visitors and they should be allowed entry only to the designated area. Interaction with visitors should be restricted to this designated area.
- A separate waiting area may also be identified, to accommodate visitors in case greater numbers of visitors are visiting the police station.
- All police personnel should wear disposable or cloth face mask and gloves while interacting with visitors duly maintaining physical distance of at least 6 feet.
- If a visitor comes without a face mask, a face mask should be provided to him.
- Provide and guarantee a consistent supply of separate bars of soap to each person in police lock-ups, and instruct each person to wash or sanitize their hands frequently.
- Provide hand sanitizers where access to running water is limited.
- Provide clean running water and working hand-wash facilities.
- Ensure sufficient supplies of hand sanitizers for staff in each unit.
- Lock-ups Management Following steps be taken in all police stations/lock-ups mandatorily:
  - a. Disinfect and thoroughly clean police lock-ups for men and women daily.
  - **b.** After everytime, an arrested person is taken out from the lock up, it should be disinfected properly.
  - **c.** Maintain high standards of hygiene for all police staff and persons in lock-ups.
- Provide a cloth mask/ handkerchief/ gamcha/ tissue paper to each person in police lock-ups to enable them to cover their mouth as much as possible.
- Station House Officers and selected police personnel at every police station should keep a vigilant check on the health of each person in lock-up.
- Regular thermal screening of police personnel and arrested person to check body temperature.
- Anyone sneezing, coughing, having fever or breathlessness must immediately be sent to the nearest medical facility for testing.
- Ensure every arrested person is medically examined immediately after arrest as per Section 54 of the Code of Criminal Procedure; if kept in custody, s/he is mandatorily medically examined every 24 hours.
- A clear protocol for police personnel to follow immediately on returning home, with emphasis on washing hands and face, bathing and changing clothes, and daily washing of the police uniform
- There should be a contingency plan in the event of spread of virus among police personnel to (i) provide support to those taken ill and (ii) to manage the critical police functions by suitable redeployment. The plan must:
  - a. Draw up a deployment plan to manage existing, available strength,
  - b. Assure the subordinate ranks, particularly the constabulary, of guaranteed pay and adequate leave to recover,
  - c. Free medical treatment at govt. cost to officers/men across ranks,
  - d. Provide support, including supply of essential goods, to the families of personnel, where necessary.

- Take measures to ensure that all police personnel, especially those on the field, can be regularly tested for the virus given their constant exposure to public spaces. Anyone showing symptoms should immediate be removed from duty and provided medical attention.
- Prominently display the instructions on maintaining distance and hygiene on posters, in the local language, outside every police office and police station.
- Designate a senior officer at Police Headquarters at District/ Unit level and also at state levet as the nodal
  point to receive and monitor all reports of virus symptoms and/or positive cases. Reports to be promptly sent
  to immediate supervisors, with a copy to the nodal officer, to inform when virus symptoms are found among
  police personnel and persons in custody<sup>6</sup>.
- Instruct field-level personnel to abide by the following safety measures:
  - a. Avoid physical contact with any person on the street.
  - **b.** Avoid touching face, nose, eyes and mouth.
  - c. Wear masks and other required accessories.
  - d. Maintain a distance of 6 feet, as far as possible, while interacting with members of the public.
  - e. Use separate hand towels/handkerchiefs and avoid sharing.
  - **f.** Not to exchange anything/object especially mobile phone with others.
  - g. Use the mobile in speaker mode to decrease its contact with face.

#### Policemen at Home

Before coming into direct contact with their loved ones, every policeman should maintain social distancing measures and follow these steps on returning home:

- Clean, decontaminate, or sanitize your work equipment, including shoes, duty belts and any equipment that's frequently touched avoiding the spread of particles/dust.
- Change out of uniform at the end of a shift while still at the station or immediately after returning home prior to interacting with family members
- Take off duty clothes and wash them with laundry soap as soon as feasible. Handle, transport and wash them in way that limits exposure to skin, eyes, environment and other clean clothes (avoid shaking clothes)
- Take a shower or wash exposed skin with soap and water
- Self-monitor for signs of illness.
- Visually practice good hygiene upon entering the home so children see parents washing hands, changing clothes, etc. to model good behavior.
- Reinforce it as routine to help minimize children's anxiety.
- Identify a separate area to quarantine sick members
- Limit close contact with outsiders as much as possible

#### **Explaining Basic Hygiene Practices to Children**

- Practice proper hygiene together.
- Teach your child to wash his/her hands with soap and water for at least 20 seconds.
- Encourage younger child to sing their ABCs if they struggle to count to twenty.
- Challenge older children to come up with a song to sing for at least 20 seconds while they wash their hands.
- Encourage good hygiene, such as promptly washing or sanitizing hands after coughing, sneezing, or physically interacting with others.
- Point out when your child is touching his/her face and gently discourage poor habits that could contribute to the transmission of the virus. Make this a fun challenge with children to avoid causing stress or fear about "getting caught" but rather frame it as a family game to increase the practice of good hygiene.

#### Illness at Home

Police Personnel should also create a family emergency plan to include collecting key phone numbers, stocking up on necessary medications and supplies, charging up equipment, etc. Get regular up-to-date information about local COVID-19 activity from public health officials in your area. Remember to consider members of your household that may be at greater risk such as older adults and people with severe chronic illnesses.<sup>7</sup>

If you or a family member has been exposed to COVID-19 and develops a fever and symptoms of respiratory illness, such as cough or difficulty breathing<sup>8</sup>, take the following actions:

- Call your healthcare provider immediately.
- Stay home except to get medical care.
- Isolate in a room from the rest of family members (including pets).
- To limit anxiety in children, reinforce that this is a normal thing to do to keep the rest of the family healthy as part of basic disease isolation, similar what families already practice for the flu, cold, etc.
- Make sure to follow your organization protocols relating to sick leave.
- Remaining at home during sickness will prevent the virus from spreading to community members.

#### **Staying Healthy as Police Personnel**

Take the following steps to protect yourself to reduce the likelihood of contracting COVID-19.

- **Practice proper hand hygiene** by promptly washing or sanitizing hands after coughing, sneezing, or physically interacting with others. Wash your hands for at least 20 seconds with soap and water.
- Avoid touching your face (eyes, nose, and mouth).
- **Cover your mouth and nose** with your bent elbow or tissue when you cough or sneeze. Make sure to dispose of the tissue immediately 9. Wash your hands with soap immediately after sneezing or coughing.
- Avoid close physical contact with others including shaking hands and hugging.
- Maintain at least **6 feet distance** between yourself and anyone who is coughing or sneezing, when possible <sup>10</sup>.
- **Promptly disinfect your gear** including your duty belt after physical contact with any individual 11.
- Keep disinfectant wipes and hand sanitizer in an easily accessible place while on-duty.
- Always wear a mask and make sure to know how to properly use and dispose/ clean it (in case of a cloth mask). Most of the policemen are wearing cloth masks. Cloth face masks or coverings, whether provided by the employer or brought from home, or worn by general public are not respirators or disposable face masks and do not protect from exposures. However, they are still better for routine use in public places than not covering your mouth and nose.
- Cloth face masks are only intended to help contain the wearer's respiratory droplets from being spread. For them to be effective everybody in the work place or public should be wearing them or any other mask without exception
- Cloth face masks are intended to **slow the spread of the virus** that causes COVID-19. Wearing them may help people who unknowingly have the virus from spreading it to others.
- When it is not practicable for workers or employees to wear a single cloth face covering for the full duration of a work shift, particularly **if they become wet, soiled, or otherwise visibly contaminated, a clean cloth face covering (or disposable face mask option) should be used and changed out as needed.**
- Please mark the inner side of the mask with indelible ink so that the same side is used to cover the nose, mouth and chin

#### Process of cleaning cloth face mask

- A reusable cloth mask should be washed after each wearing. When you take it off, fold it in half to contain
  the inner secretions and deposit it into a laundry bin, one ideally with a lid that you can close, if you aren't
  able to wash it immediately.
- There's no need to wash cloth masks separately from other clothes. If you're dumping them into a washing machine and then putting them into a dryer, that should effectively kill the virus. The water temperature for the washing machine cycle should be warm or hot between 60 to 90 degrees Celsius.
- No washing machine at home? Make sure to practice routine, thorough hand-washing hygiene if you're hand-washing your mask with warm or hot water.
- Lastly, always keep an eye on the integrity of the fabric if you use a bandana or DIY cloth mask. With
  repeated laundering, they can become thinner over time, which means an even lower barrier to prevent
  transmission. If you feel like it's becoming thinner, it's probably time to get a new cloth mask for better
  protection. (Refer Annexure II b)

Educate yourself and participate in training on the use of **Personal Protective Equipment (PPE)** for respiratory protection, if available at your agency.

- Ensure only trained personnel wearing appropriate PPE have contact with individuals who have or might have COVID-19.
- Make sure to know police services plans and protocols for exposure control.
- Seek medical care early if you have a fever, cough and difficulty breathing.

COVID-19-infected droplets may be able to live on nearly any surface <sup>12</sup>. Consider sanitizing items you frequently touch during a shift:

- Phone
- Laptop
- Clipboard
- Police vehicle equipment Steering wheel Gear shift Dispatch radio module Door handles and edges



6.

Police Personnel role in enforcing Public Health Protections

With the outbreak of an infectious disease, police personnel may be required to respond to calls for service related to public health orders including lockdown, mandatory quarantines and the protection of medical resources. This information is meant to help police departments to better understand their authority in such situations along with methods to reduce risk and exposure.

#### **Types of Public Health Orders**

- Curfew regulates times during which a person is required to stay indoors.
- **Social distancing** maintaining distance between people to avoid the spread of disease.
- Quarantine restricts the movement of people who are presumed to have been exposed to disease agent but are not ill either because they are still in incubation period or have very mild symptoms or did not become infected with the disease. Quarantine can be applied to an individual or a large group who are either asked to stay at home or at a designated facility for a period of 14 days. Quarantine facility should be preferably placed in the outskirt of the urban/ city area (can be a hostel/unused health Facilities/buildings, etc.) away from the people's reach, crowded and populated area. It should be well protected and secured (preferably by security personnel/ paramilitary or defense). It should preferably have better approachability to a tertiary hospital facility having critical care and isolation facility. The purpose of quarantine during the current COVID 19 pandemic is to reduce transmission by Separating contacts of COVID-19 patients from community, Monitoring contacts for development of sign and symptoms of COVID-19, and Segregation of COVID-19 suspects, as early as possible from among other quarantined persons
- Self-quarantine the voluntary act of putting oneself in quarantine.
- Isolation separates sick people from those who are not.
- **Shelter-in-place (stay at home)** requires individuals stay in a safe, non-public location (home) except for essential activities and work until told otherwise.

The following measures need to be taken during enforcement of public health orders including lockdown:

#### **Protective Measures against Covid-19**

Like other essential service providers the nature of their work places police personnel at great risk of contracting the virus and thus spreading it. It is vital that all police especially those in police stations and out on the streets strictly adopt protective measures at all times. Police officers overseeing lock-ups must ensure protective measures for all persons in custody.

- While it is likely that a majority of police personnel are deployed for attending to COVID-19 related duties and other policing duties, for those who are not deployed in frontline, the option of Work from Home wherever feasible should be explored.
- Those police personnel who are more than 55 years old or those who have pre-existing co-morbid conditions may not be deployed in the frontline where the chances of contracting the virus are more.
- To meet the challenge of COVID-19 and to ensure sustainment of control strategy for COVID-19, police forces
  need to prepare an effective second line of defense to make up for the police personnel who will be required
  to be withdrawn from active duty due to COVID infection during the pandemic. Home Guards, Civil Defense,
  NCC cadets, Scouts and Guides and Student Police Cadets may be utilized in areas where there are not
  imminent law and order issues. They can especially be of help in maintaining order at the relief centres and in
  facilitating the maintenance of supply chain and for coordinating other essential services.
- While performing COVID related duties, Police/Security personnel should help general public and deal with them with empathy and compassion especially with the weaker sections of the society. They should monitor religious and religious and social congregations during festivals to ensure social distancing. Police should also be watchful of migrant labourers/slums to contain any unexpected and undesirable mass movement.

• Monitoring and Control: Control Rooms are the nerve centres of policing and must monitor round the clock, the minutest concerns of policing during the pandemic. The Control Rooms may be expanded, resourced and designed to incorporate special COVID-19 Cells, to exclusively look after all issues relating to the pandemic. The staff manning these COVID-19 cells should be trained on elementary modules relating to the epidemic and briefed about appropriate responses to help engage with issues and scenarios they are likely to be confronted with. Such COVID-19 Cells should be adequately equipped with men and material, including Drones which may be used for aerial reconnaissance, if required on urgent basis.

#### **Guidance on Minimal Use of Force**

- In the midst of unprecedented restrictions on people's daily lives, the use of force by police as a means to enforce the lockdown must be prohibited. Non-violent means must be devised and implemented.
- Orient and equip field-level personnel with the skills of effective dialogue and communication to understand people's reasons or recognise their compulsions for being out on the streets; and provide the needed assistance

### Facilitating Access to Essential Service Providers and Full Cooperation with Service Providers

The police are the crucial liaison point between people and essential services. This not only ensures the smooth conduct and delivery of essential services, it can save lives. This is a critical component of the police role and must be prioritised.

Instruct, orient and equip field-level officers to take all necessary measures to facilitate unhindered, timely and safe movement of every designated essential service provider and the movement of people to access essential services, including:

- **a.** Guiding delivery persons to reach the point of delivery through the shortest route possible keeping in mind blockades and road/gate closures, if any.
- **b.** Assisting people with information about the location of the nearest grocery/kirana stores, chemists, ATMs, hospitals, ration shops, primary health centres, and all other essential services.
- c. Assisting anyone in need of medical aid or intervention to reach the closest hospital.
- **d.** Coordinate with civil society organisations and NGOs to facilitate access to essential services, especially to identify and reach out to vulnerable individuals and/or communities, particularly the disabled/physically and mentally challenged individuals and groups, senior citizens, and children.

#### Specific Protocol on Stop, Verify and Assist

It will smoothen the police's job in regulating and assisting people found on the streets to have a simple, practical, easily implementable protocol to refer to in terms of questions to ask and possible responses.

Develop a 'Stop, Verify and Assist' protocol that will lay down step-by-step procedures for police personnel to follow on stopping and engaging with persons found on the streets. The protocol should be designed to guide field level officers in their interaction with the public. Emphasis should be on being cooperative and facilitating assistance. At a minimum, it should contain:

- a. Basic questions to understand the reasons for a person being outside and respond accordingly, the
  questions should be limited to finding out where a person is going and their reason for going there, and
  should not be invasive.
- b. Various kinds of assistance the police can provide to help a person access essential services, including referral to helplines.

c. Objective and clear criteria to identify genuine breaches of lockdown conditions and the proportionate police responses possible.

#### **Guidance on Curtailed Arrests and Detention**

Since arrest and detention are legal processes, due discretion and precaution are required to be exercised to avoid contracting of virus by policemen. Unnecessary detention may be avoided.

#### **Accountability for Police Misconduct**

There must be firm action against any police personnel found deviating from abusing and/or violating established procedures and principles governing lockdown management particularly on use of force, arrest, detention, and managing the public and essential services.

#### **Special Measures to Protect Vulnerable Groups**

Certain vulnerable groups face immense difficulties accessing assistance and services, which will only be amplified during the lockdown. It is crucial to identify people and groups who may be at risk of coming into harm and/or of being further marginalised, due to the restrictions on movement and interaction.

Take special measures and formulate plans to address the specific needs and vulnerabilities of women, pregnant women, children, the sick, senior citizens, disabled persons or any other group which will be particularly hampered by the restrictions on movement and social interaction, including:

- a. Assisting in delivering rations or medicines to their residences
- b. Escorting anyone in need to a hospital, bank, ration shop or provisions store, or any other essential service
- c. Facilitating the continuity of medical or support services for the sick, senior citizens, and disabled persons especially or anyone in need
- d. Where possible, making regular phone calls to check in on anyone in need

#### **Ensuring a Non-Discriminatory Response**

The police must be non-discriminatory in its response and be vigilant to monitor for and stem any instances of discrimination.

#### Regular and Clear Communication; both internally across all levels and with the Public

There must be consistent, concerted communication within the police, across the ranks; and with the public, throughout the duration of the lockdown, of the lockdown management plan, developments, measures to be taken, and assurances by police leaders. In post lockdown period, for the enforcement of social distance norms, use of mask, quarantine management etc., there should be similar communication internally and externally.

#### **How to Prepare for Public Health Related Enforcement Activity**

- Provide frequent, accurate, and timely information to the public regarding enforcement orders. Effective
  partnerships between the police and communities will ensure higher levels of compliance, especially
  regarding voluntary quarantine and social distancing.
- Ensure proper use of personal protective equipment (PPE) and develop enforcement plans that limit risk and exposure to disease.
- Provide officers with appropriate contact information to public health personnel should they encounter an individual demonstrating symptoms.
- Local police departments will be called upon for first response during a pandemic but will be expected to
  coordinate with other jurisdictions and municipalities.

#### **Protection and Security**

- Provide training to officers to prepare them for the modified calls for service, such as those related to the protection and security of medical resources, and the enforcement of quarantine orders. Consider creating a Public Health Response Team that includes officers from different units.
- Officers may be required to provide duties outside normal calls for service regarding the protection and security of medical resources to include:
  - Guarding distribution chains and distribution sites of protective equipment and supplies from the strategic national stockpile.
  - Providing protective services to hospital emergency rooms, temporary treatment shelters and triage centers during patient surges.
  - Providing additional preventive patrol or other measures to targets of opportunity resulting from the emergency (such as pharmacies and supermarkets), to include hoarding and price gauging of critical medical resources.
  - Providing added security to critical infrastructure components (such as utilities and telecommunication facilities).



Management of Dead Bodies and Burial

Though police has no direct role/responsibility in dead body management of Covid-19 case, many a time they may have to remain present because of law and order issues or otherwise. At times, they may be required to attend a dead body at mortuary for medico-legal issue. Hence it is considered expedient that the police personnel should have basic knowledge of dead body management.

#### **Disposal of Dead Bodies of COVID - 19**

- The main driver of transmission of COVID-19 is through droplets. There is unlikely to be an increased risk of COVID infection from a dead body to health workers or family members who follow standard precautions while handling body.
- Only the lungs of dead COVID patients, if handled during an autopsy, can be infectious.

#### Handling of Dead Bodies of COVID 19 in isolation

- Hand Hygiene and PPE by HCW.
- All tubes, drains and catheters on the dead body should be removed.
- Any puncture holes or wounds (resulting from removal of catheter, drains, tubes, or otherwise) should be disinfected with 1% hypochlorite and dressed with impermeable material.
- Plug Oral, nasal orifices of the dead body to prevent leakage of body fluids.
- If the family of the patient wishes to view the body at the time of removal from the isolation room or area, they may be allowed to do so with the application of Standard Precautions.
- Place the dead body in leak-proof plastic body bag. The exterior of the body bag to be decontaminated with 1% hypochlorite.
- The body bag can be wrapped with a mortuary sheet or sheet provided by the family members.

#### **Body Bags**

- Impermeable
- Leak proof
- Air sealed
- Double sealed
- Disposable
- Opaque
- U shape with Zip 4/6 grips
- Size: 2.2 x 1.2 Mts 11)
- Standards: a) ISO 16602:2007 b) ISO 16603:2004 c) ISO16604:2004 d) ISO/DIS 22611:2003

#### **Disposal of Dead Bodies of COVID 19**

- The body will be either handed over to the relatives or taken to mortuary.
- All used/ soiled linen should be handled with standard precautions, put in biohazard bag and the outer surface of the bag disinfected with hypochlorite solution.
- Used equipment should be autoclaved or decontaminated with disinfectant solutions in accordance with established infection prevention control practices.

#### Handling of Dead Bodies of COVID 19 in Mortuary

- Mortuary staff handling COVID dead body should observe standard precautions.
- Dead bodies should be stored in cold chambers maintained at approximately 4°C.
- Embalming of dead body should not be allowed.
- Autopsy should be avoided
- If required proper PPE, equipment and infection control and disinfection practices to be followed.

#### **Transportation of Dead Bodies of COVID 19**

- The body secured in a body bag exterior of which is decontaminated poses no additional risk to the staff transporting the dead body.
- The personnel handling the body SHOULD follow standard precautions (surgical mask, gloves).
- The vehicle, after the transfer of the body to cremation/ burial staff, will be decontaminated with 1% Sodium Hypochlorite.

#### At the Cremation/Burial Ground

- The Crematorium/burial Ground staff should be sensitized that COVID 19 does not pose additional risk.
- Standard precautions of hand hygiene, use of masks and gloves.
- Viewing of the dead body by unzipping the face end of the body bag (by the staff using standard precautions) may be allowed, for the relatives to see the body for one last time.
- Last rites that do not require touching of the body can be allowed.
- Bathing, kissing, hugging, etc. of the dead body are NOT allowed.
- All staff and family members should perform hand hygiene after cremation/burial.
- The ash does not pose any risk and can be collected to perform the last rites.
- Large gathering at the crematorium/burial ground should be avoided as a social distancing measure.

#### **Handling of Injured and Dead Cases**

Irrespective of the nature of injuries, the status of the injured or the dead and the update on Arogya setu app, the police personnel handling such cases should treat all such cases as potential COVID 19 cases and observe the universal precautions applicable to handling of such casualties. Although most organisms in the dead body are unlikely to infect healthy persons, some infectious agents may be transmitted when persons are in contact with blood, body fluids or tissues of dead body of person with infectious diseases. To minimize the risks of transmission of known and also unsuspected infectious diseases, dead bodies should be handled in such a way that the police personnel exposure to blood, body fluids and tissues is reduced <sup>13</sup>.

In all such instances the police personnel must observe the following

- (a) At a minimum they should put on Gloves, water repellent gown and surgical mask. In addition, goggles or face shield must be used to protect eyes, if there is likelihood of splashes of blood and/or body fluids.
- (b) Make sure any wounds, cuts and abrasions, are covered with waterproof bandages or dressings.
- (c) Do NOT smoke, drink or eat.
- (d) Do NOT touch your eyes, mouth or nose.
- (e) Observe strict personal hygiene. Hand hygiene could be achieved by washing hands with liquid soap and water or proper use of alcohol-based hand rub.
- (f) Avoid sharps injury by putting on double gloves and preferably the outer glove should be nitryl glove which is puncture proof, both in the course of examination of dead body and afterwards in dealing with waste disposal and decontamination.

- (g) Remove personal protective equipment after handling of the injured or the dead body. These should be disposed in double yellow coloured plastic bags in plastic bins marked with biohazard symbol labeled as COVID 19 Waste either in the hospital or in the cremation ground.
- (h) Then, wash hands with liquid soap and water immediately.

For disinfection of dead bodies and wrapping of dead bodies please refer to details given in Transportation and Burial/Cremation of the Dead.

Dead body should not be sprayed, washed or embalmed. Any practice of washing the dead bodies in preparation of "clean burials" should be discouraged. Embalming of dead bodies should not be carried out or permitted during these times of COVID 19



8.

Aarogya Setu

#### Aarogya Setu

**Aarogya Setu** (literally, bridge for freeness from disease) is Indian COVID-19 tracking mobile application developed by the National Informatics Centre and that comes under the government Ministry of Electronics and InformationTechnology.

The stated purpose of this app is to spread awareness of COVID-19 and to connect essential COVID-19 - related health services to the people of India<sup>14</sup>. This app augments the initiatives of the Department of Health to contain COVID-19 and shares best practices and advisories. It is a tracking app which uses the smartphone's GPS and Bluetooth features to track the corona virus infection. The app is available for Android and iOS mobile operating systems<sup>15</sup>. With Bluetooth, it tries to determine the risk if one has been near (within six feet of) a COVID-19 - infected person, by scanning through a database of known cases across India. Using location information, it determines whether the location one is in belongs to one of the infected areas based on the data available<sup>14</sup>.

Aarogya Setu has four sections:









Tells how many COVID-19 positive cases are likely in a radius of 500m, 1 km, 2 km, 5 km and 10 km from the user. The app is built on a platform that can provide an Application Programming Interface (API) so that other computer programs, mobile applications, and web services can make use of the features and data available in Aarogya setu.

In an order on 29 April 2020 the central government made it mandatory for all central government employees to download the app and use it - "Before starting for office, they must review their status on Aarogya Setu and commute only when the app shows safe or low risk" 17,18. The Union Home ministry also said that the application is mandatory for all living in the COVID-19 contaminant zone.

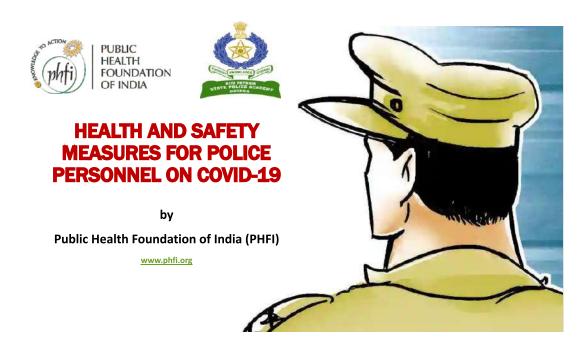
Govt. of Odisha is yet to issue any specific instructions for state government employees for using this App.

# **PRESENTATIONS**



#### **Presentations**





Notes:

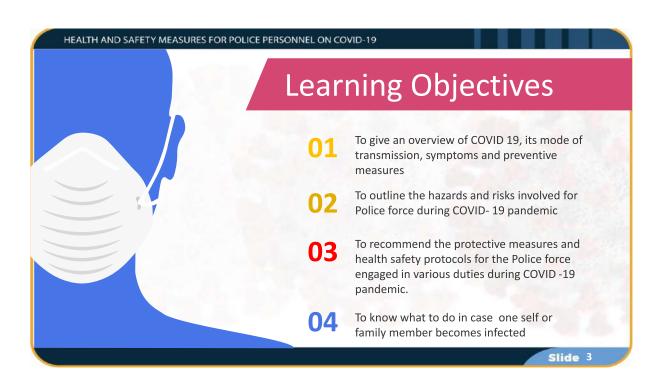
HEALTH AND SAFETY MEASURES FOR POLICE PERSONNEL ON COVID-19

#### **ACKNOWLEDGMENT**

This presentation has been prepared with the information that is available from published literature and online advisories by national and international agencies. Following sources has been used to prepare this presentation.

- World Health Organization (WHO)
- Ministry of Health and Family Welfare (MoHFW)
- Ministry of Home Affairs (MHA)
- Indian Council of Medical Research (ICMR)
- All India Institute Of Medical Sciences (AIIMS)
- · Centers for Disease Control and Prevention (CDC) Guidelines
- Commonwealth Human Rights Initiative (CHRI)
- International Association of Chiefs of Police (IACP)

Slide 2



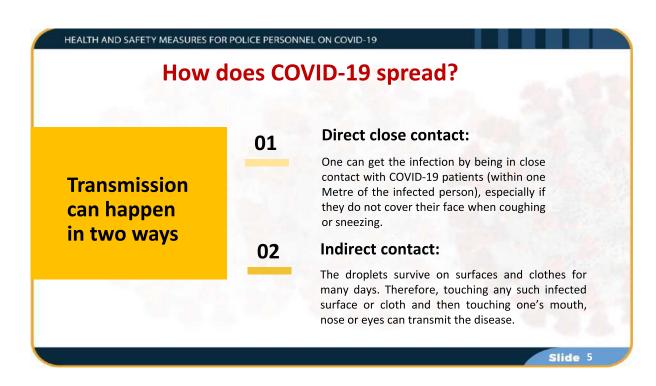


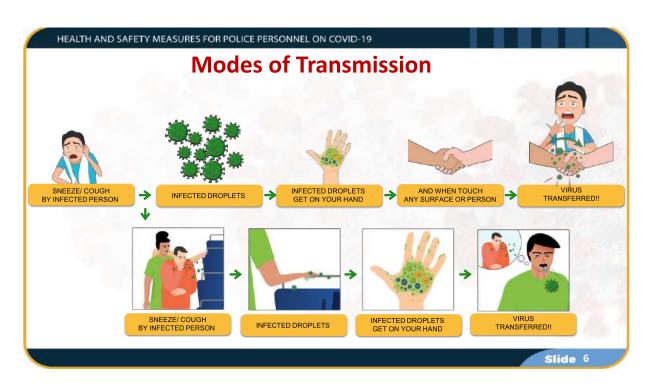


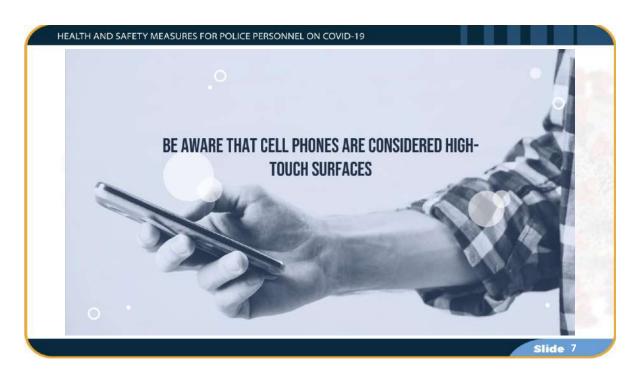
#### COVID-19

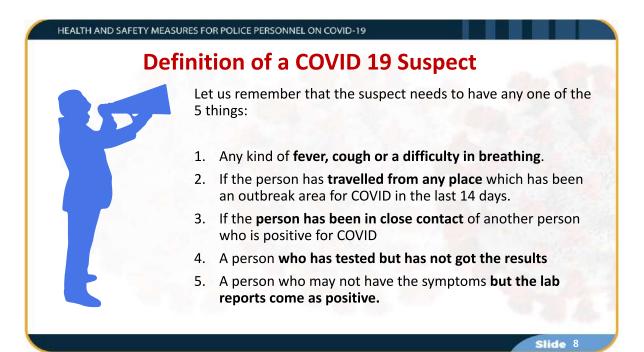
- The name of the disease is Corona Virus Disease discovered in 2019 -COVID-19
- The name "coronavirus" is derived from Latin corona, meaning "crown"
- The name of the organism that causes the disease is SARS-CoV-2 stands for Severe (because it is serious) Acute Respiratory Syndrome- Coronavirus (the name of the family of viruses) -2
- The incubation period of COVID 19 (time between getting the infection and showing symptoms) is 2 to 14 days.

Slide 4











#### **Contact of COVID 19**

- The types of contacts can then be further divided into contact who are at a high risk and those who are at low risk
- The high risk ones are those who have directly been in touch with the patient or any body fluids while taking care during home quarantine, travelled with a patient, been in the same room/house and shared utensils, etc. with the patient.
- A low risk contact is someone who would have been in the same place but well outside the range of one meter, may have travelled in the same bus or train or flight but sat atleast 1 meter away from the person who tested positive.

Slide 9

Notes:

HEALTH AND SAFETY MEASURES FOR POLICE PERSONNEL ON COVID-19

#### **Advisory for Contacts**

#### **ASYMPTOMATIC**

- 1. Home quarantine for at least 28 days after the last exposure with the case.
- 2. Initiate self-health monitoring for development of fever or cough and maintain a list of contacts on daily basis.
- 3. Active monitoring (eg. Daily visits or telephone calls) for 28 days after the last exposure shall be done by designated health workers

#### IF SYMPTOMATIC

1.If symptoms develop (fever, cough, difficulty in breathing), use mask, self-isolate and immediately inform designated health workers by telephone

Source: Ministry of Health and Family Welfare, Governemnt of India. Avaialble at: https://www.mohfw.gov.in/pdf/2COVID19PPT\_25MarchPPTWithAnimation.pdf

Slide 10

#### **Signs & Symptoms**

Appear 2-14 days after coming in contact with a case



#### In the initial stages:

- High fever
- Dry Cough
- Shortness of breath

#### With increasing severity:

- Diarrhoea
- Severe respiratory distress
- Lack of oxygenation will cause bluish discolouration of lips

In some cases with severe co-morbidities, the disease can cause:

- · Signs of kidney failure
- Respiratory failure
- Death

Slide

Notes:

HEALTH AND SAFETY MEASURES FOR POLICE PERSONNEL ON COVID-19

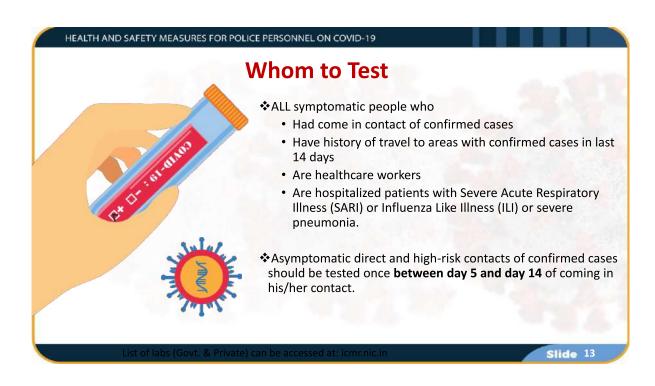
#### **Diagnosis**

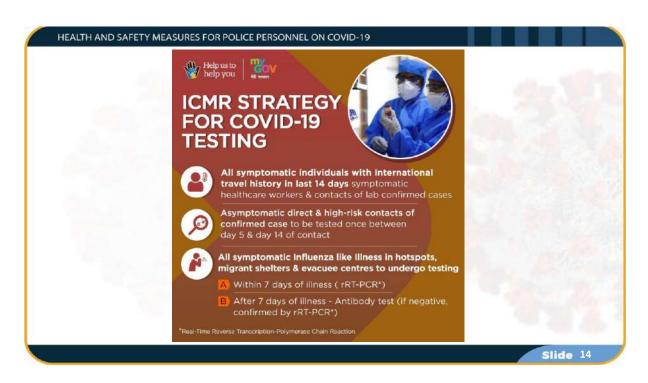
- At present tests are available in laboratories only
- For the sake of quality, tests should be carried out in ICMR recommended labs only
- Point of care tests are not available yet

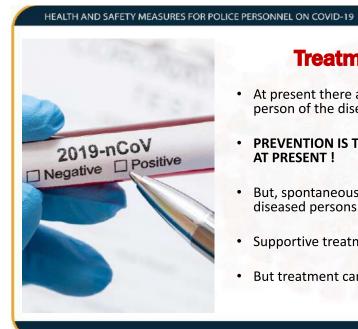
## COVID-19 testing - when and how?

- All individuals need not be tested, because
   Disease is primarily reported in Individuals
   with travel history to the affected areas or
   close contacts of positive cases.
- The guidelines for testing are being revised continuously, keeping in view the current case load, availability of the test kits and other logistics.

Slide 12







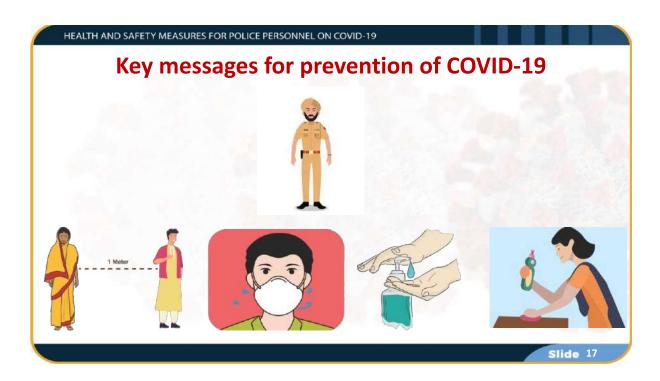
#### **Treatment of COVID19**

- At present there are no medicines that can cure a person of the disease
- PREVENTION IS THE ONLY SOLUTION TO THIS DISEASE AT PRESENT!
- But, spontaneous recovery is the rule, as only 2-3% diseased persons have died so far
- Supportive treatment helps speedy recovery
- But treatment can be given in medical supervision only

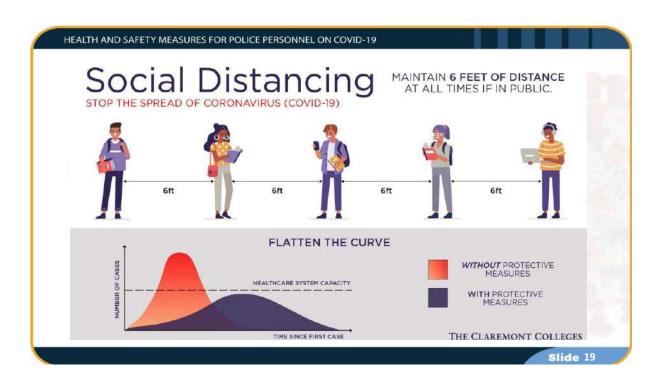
Slide 15

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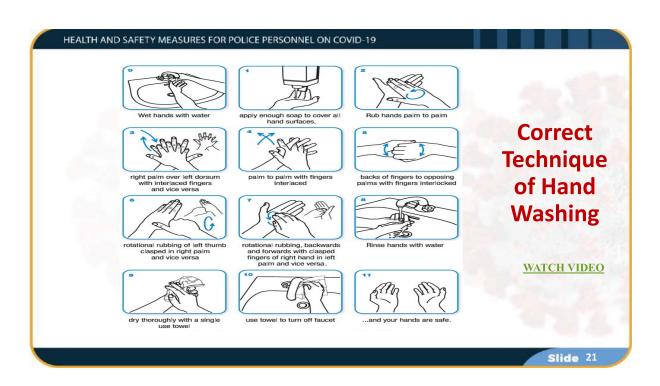








# Practice good hygiene ❖ Wash your hands frequently using soap and water: • After coming home from outside or meeting other people especially if they are ill. • After having touched your face, coughing or sneezing. • Before preparing food, eating or feeding children. • Before and after using toilet, cleaning etc.





#### Practice good hygiene



- ❖ Do not Spit or shout in public places to avoid the spread of droplets.
- Do not touch your eyes, nose and mouth with unclean hands.
- Ensure that the surfaces and objects are regularly cleaned.

Slide 23

**Notes:** 

HEALTH AND SAFETY MEASURES FOR POLICE PERSONNEL ON COVID-19

#### Practice good respiratory hygiene



#### Coughing and sneezing etiquettes

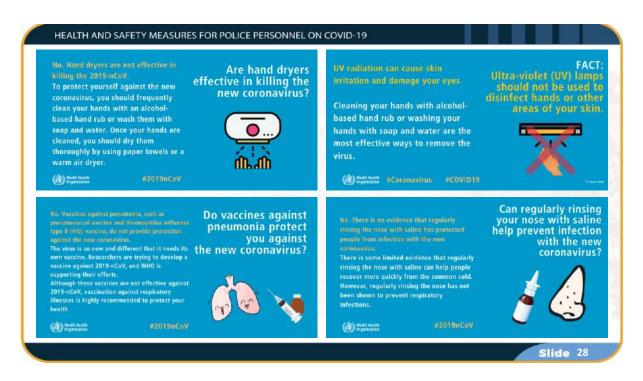
- While coughing or sneezing cover your nose and mouth with handkerchief.
- \* Wash the handkerchief at least daily
- It is preferable to cough/sneeze into your bent elbow rather than your palms.
- ❖ Never use the saree pallu or gamcha for sneezing into as you may use these for wiping your hands and the germs will get transferred from your hand to your nose, mouth or eyes.

Slide 24



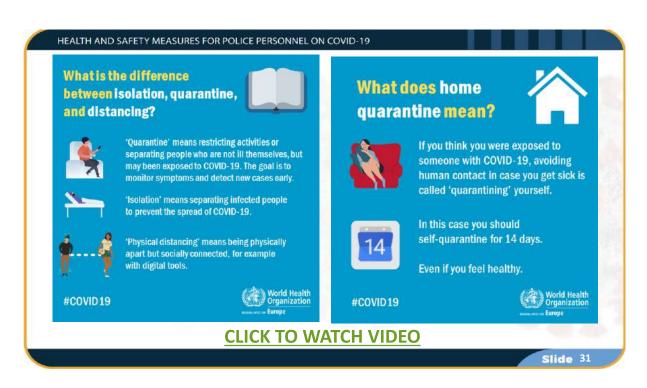




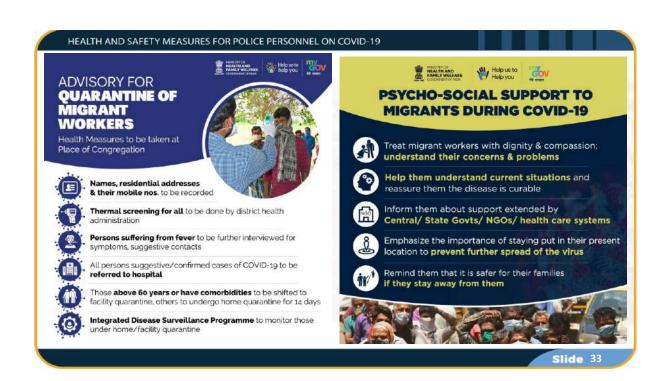


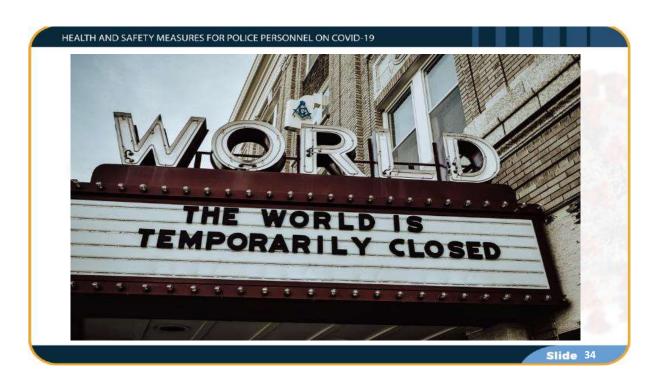




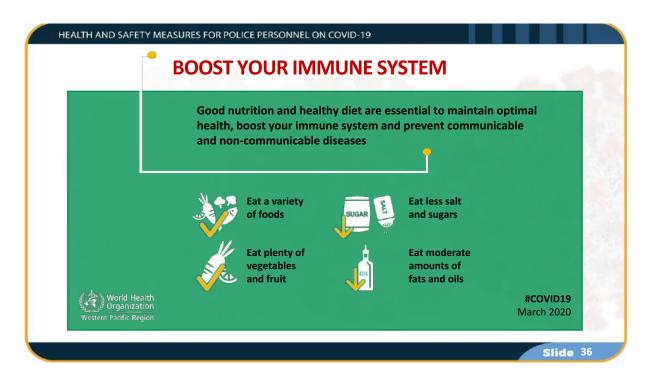




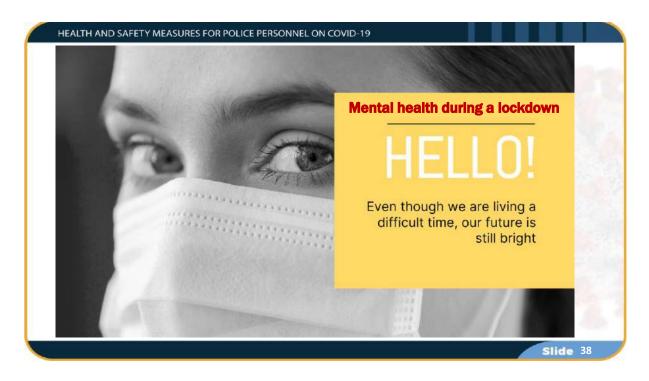


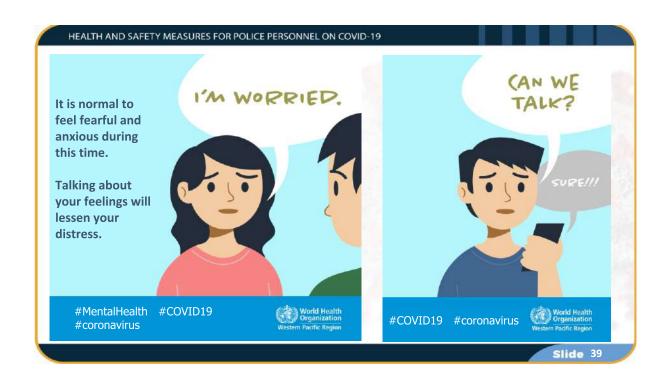


















# What can we do about stigma?

As a responsible police personnel, we should:

- Inform that COVID 19 is a simple infection and 80% are mild cases.
- Inform that Covid-19 can happen to anyone.
- Comply with the LOCKDOWN and engage in relaxing activities.
- Ask people to stay away from watching negative things on the TV and also fake news
- Guide Whatsapp groups to help in giving hope and positive news to help people handle stress.
- Use terms like people who have COVID-19 instead of "covid-19 cases" or "victims".
- Make special efforts to reach out to high risk groups including senior citizens and children.

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Notes:

HEALTH AND SAFETY MEASURES FOR POLICE PERSONNEL ON COVID-19



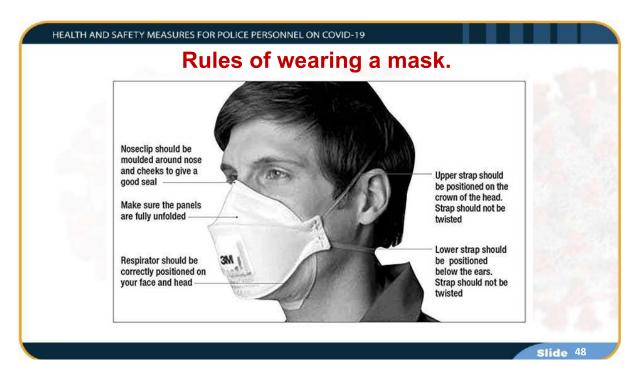
# We'll Get Through This

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HEALTH AND SAFETY MEASURES FOR POLICE PERSONNEL ON COVID-19

#### Potential exposure to COVID-19 while on duty by police personnel

Police/security personnel are being deployed for various functions where they interface with public, who could be potentially infective to others. Hence, police/security personnel are vulnerable to contract the COVID-19 infection while on duty for the following reasons:

- Continuous exposure and close contact with public, even to the extent of physical handling of people, some
  of whom may be transmitting infection.
- Vehicle and document verification on road, BCPs, handling of complaints/ grievance at Police Stations.
- Deployment in areas especially in the COVID Hotspots, Hospitals, Quarantine facilities, which need their
  presence to maintain law and order.
- Lack of awareness on infection prevention and personal protection, including correct use of protective gears like masks, gloves, etc.
- Close proximity in dwelling units like barracks/police quarters further increases the risk of transmission leading to infection-amplification and swift spread of infection.

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#### **COVID-19: Health and Safety for Police Personnel & their families**

- Precautions to be taken at the Police Stations.
- Ministry of Health and Family Welfare 'Guidelines for disinfection of common public places' may be followed for sanitizing the entire premises and Hand sanitizers should be placed at the entry point and other convenient places at all times.
- Cleaning and disinfection efforts should especially be targeted to touched/contaminated surfaces that are frequently in use.
- All visitors to Police Stations should be handled with due caution and nonessential personal visits should be discouraged.
- Maintain social distancing norms of minimum 6 feet while interacting with colleagues or public.

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Notes:

#### HEALTH AND SAFETY MEASURES FOR POLICE PERSONNEL ON COVID-19

#### **COVID-19: Health and Safety for Police Personnel & their families**

- A separate place should be earmarked for visitors and they should be allowed entry only to the designated area. Interaction with visitors should be restricted to this designated area.
- A separate waiting area may also be identified, to accommodate visitors in case greater numbers of visitors are visiting the police station.
- All police personnel should wear disposable or cloth face mask and gloves while interacting with visitors duly maintaining physical distance of at least six feet.
- If a visitor comes without a face mask, a face mask should be provided to him.
- Regular thermal screening of police personnel and also the visitors to check body temperature.

#### **Policemen at Home**

Before coming back into direct contact with their loved ones, they should maintain social distancing measures and follow these steps when returning home:



- Clean, decontaminate, or sanitize your work equipment, including shoes, duty belts and any equipment that's frequently touched avoiding the spread of particles/dust
- Change out of uniform at the end of a shift while still at the station or immediately after returning home prior to interacting with family members
- Take off duty clothes and wash them with laundry soap as soon as feasible. Handle, transport and wash them in way that limits exposure to skin, eyes, environment and other clean clothes (avoid shaking clothes)

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Notes:

#### HEALTH AND SAFETY MEASURES FOR POLICE PERSONNEL ON COVID-19

#### **Policemen at Home**



- Take a shower or wash exposed skin with soap and water
- Self-monitor for signs of illness.
- Visually practice good hygiene upon entering the home so children see parents washing hands, changing clothes, etc. to model good behavior. Reinforce it as routine to help minimize children's anxiety.
- Identify a separate area to quarantine sick members
- Limit close contact with outsiders as much as possible

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#### **Explaining Basic Hygiene Practices to Children**

- · Practice proper hygiene together.
- Teach your child to wash his/her hands with soap and water for at least 20 seconds.
- Encourage younger child to sing their ABCs if they struggle to count to twenty.
- · Challenge older children to come up with a song to sing for at least 20 seconds while they wash their hands.
- Encourage good hygiene, such as promptly washing or sanitizing hands after coughing, sneezing, or physically interacting with others.
- Point out when your child is touching his/her face and gently discourage poor habits that could contribute to
  the transmission of the virus. Make this a fun challenge with children to avoid causing stress or fear about
  "getting caught" but rather frame it as a family game to increase the practice of good hygiene.

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Notes:

#### HEALTH AND SAFETY MEASURES FOR POLICE PERSONNEL ON COVID-19

#### **Staying Healthy as Police Personnel**



- Practice proper hand hygiene by promptly washing or sanitizing hands after coughing, sneezing, or
  physically interacting with others. Wash your hands for at least 20 seconds with soap and water.
- Avoid touching your face (eyes, nose, and mouth).
- Cover your mouth and nose with your bent elbow or tissue when you cough or sneeze. Make sure to dispose of the tissue immediately. Wash your hands with soap immediately after sneezing or coughing.
- Avoid close physical contact with others, including shaking hands and hugging.
- Maintain at least 6 feet distance between yourself and anyone who is coughing or sneezing, when possible.
- Promptly disinfect your gear including your duty belt after physical contact with any individual.
- Keep disinfectant wipes and hand sanitizer in an easily accessible place while on-duty.

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#### **Staying Healthy as Police Personnel**

- Wear a mask if coming into contact with someone who has the COVID-19 virus and make sure to know how
  to properly use and dispose of it.
- Educate yourself and participate in training on the use of **Personal Protective Equipment (PPE)** for respiratory protection, if available at your agency.
- Ensure only trained personnel wearing appropriate PPE have contact with individuals who have or may have COVID-19
- Make sure to know police services plans and protocols for exposure control.
- Seek medical care early if you have a fever, cough and difficulty breathing.
- COVID-19-infected droplets may be able to live on nearly any surface. Consider sanitizing items you frequently touch during a shift:
- Phone
- Laptop
- Clipboard
- Patrol car equipment
  - Steering wheel
  - Gear shift
  - · Dispatch radio module
  - · Door handles and edges



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Notes:

#### HEALTH AND SAFETY MEASURES FOR POLICE PERSONNEL ON COVID-19

#### Police Personnel role in enforcing Public Health Protections

Types of Public Health Orders:





- Social distancing maintaining distance between people to avoid the spread of disease.
- Quarantine restricts the movement of people who are presumed to have been exposed
  to disease agent but are not ill either because they are still in incubation period or have
  very mild symptoms or did not become infected with the disease.
- **Self-quarantine** the voluntary act of putting oneself in quarantine.
- Isolation separates sick people from those who are not.
- Shelter-in-place (stay at home) requires individuals stay in a safe, non-public location (home) except for essential activities and work, until told otherwise.

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Notes:\_

HEALTH AND SAFETY MEASURES FOR POLICE PERSONNEL ON COVID-19

#### **How to Prepare for Public Health Related Enforcement Activity**



- Provide frequent, accurate, and timely information to the public regarding enforcement orders. Effective partnerships between the police and communities will ensure higher levels of compliance, especially regarding voluntary quarantine and social distancing.
- Ensure proper use of personal protective equipment (PPE) and develop enforcement plans that limit risk and exposure to disease.
- Provide officers with appropriate contact information to public health personnel should they encounter an individual demonstrating symptoms.
- Local police departments will be called upon for first response during a pandemic but will be expected to coordinate with other jurisdictions and municipalities.

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#### **Protection and Security**

- Provide training to officers to ready them for modified calls for service, such as those related to the protection and security of medical resources, and the enforcement of quarantine orders. Consider creating a Public Health Response Team that includes officers from different units.
- COVID 19
  QUARANTINE

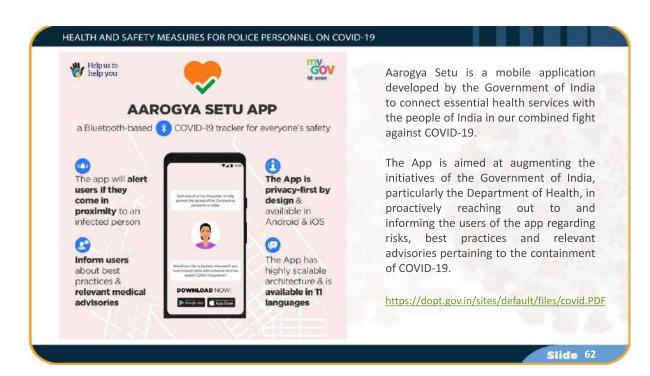
  PARAMETER

  PARAMETER

  QUARANTINE
- Officers may be required to provide duties outside normal calls for service regarding the protection and security of medical resources to include:
  - Guarding distribution chains and distribution sites of protective equipment and supplies from the strategic national stockpile.
  - Providing protective services to hospital emergency rooms, temporary treatment shelters, and triage centers
    during patient surges.
  - Providing additional preventive patrol or other measures to targets of opportunity resulting from the emergency (such as pharmacies and supermarkets), to include hoarding and price gauging of critical medical resources.
  - · Providing added security to critical infrastructure components (such as utilities and telecommunication facilities).

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Notes:\_







#### **List of Contributors**

- 1. Dr. Sandeep Bhalla, Director Training, PHFI
- 2. Dr. Pushkar Kumar, Senior Public Health Specialist, PHFI
- 3. Dr. Haresh Chandwani, Public Health Specialist, PHFI
- 4. Mr. Manoj Joshi, Program Manager, PHFI
- 5. Dr. Sandipana Pati, Senior Program Manager, PHFI
- 6. Air Marshal (Dr.) Pawan Kapoor (Retd); Former Director General of Medical Service (Indian Air Force) and Vice Chancellor, Lincoln American University, Guyana
- 7. Faculty and Trainee Officers, Biju Patnaik State Police Academy, Bhubaneswar, Odisha

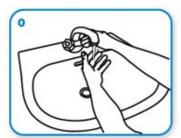
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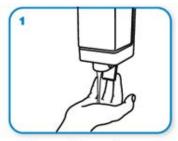
#### **ANNEXURES**

#### **Annexure I: Steps of Hand Hygiene**

#### Hand - washing technique with soap and water



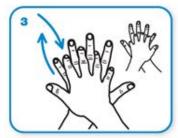
Wet hands with water



apply enough soap to cover all hand surfaces.



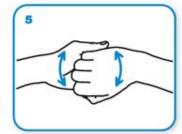
Rub hands palm to palm



right palm over left dorsum with interlaced fingers and vice versa



palm to palm with fingers interlaced



backs of fingers to opposing palms with fingers interlocked



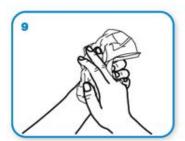
rotational rubbing of left thumb clasped in right palm and vice versa



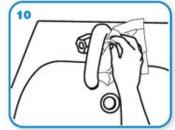
rotational rubbing, backwards and forwards with clasped fingers of right hand in left palm and vice versa.



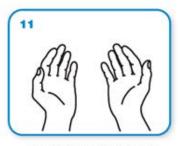
Rinse hands with water



dry thoroughly with a single use towel



use towel to turn off faucet

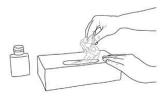


...and your hands are safe.

#### Annexure II - A: Technique for donning and removing gloves

When the hand hygiene indication occurs before a contact requiring glove use, perform hand hygiene by rubbing with an alcohol-based handrub or by washing with soap and water.

#### I. HOW TO DON GLOVES:



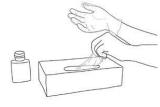
1. Take out a glove from its original box



2. Touch only a restricted surface of the glove corresponding to the wrist (at the top edge of the cuff)



3. Don the first glove



4. Take the second glove with the bare hand and touch only a restricted surface of glove corresponding to the wrist



5. To avoid touching the skin of the forearm with the gloved hand, turn the external surface of the glove to be donned on the folded fingers of the gloved hand, thus permitting to glove the second hand

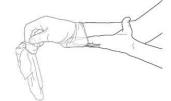


6. Once gloved, hands should not touch anything else that is not defined by indications and conditions for glove use

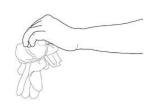
#### II. HOW TO REMOVE GLOVES:



1. Pinch one glove at the wrist level to remove it, without touching the skin of the forearm, and peel away from the hand, thus allowing the glove to turn inside out



 Hold the removed glove in the gloved hand and slide the fingers of the ungloved hand inside between the glove and the wrist. Remove the second glove by rolling it down the hand and fold into the first glove



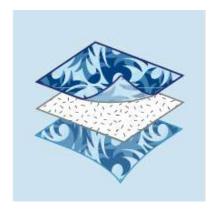
3. Discard the removed gloves

4. Then, perform hand hygiene by rubbing with an alcohol-based handrub or by washing with soap and water

#### Annexure-II-B: Wearing and taking off Triple layer medical mask

- Hold the Triple layer medical mask in right alignment for the nasal clip to be placed over the nose. The external pleats of the triple layer mask should face downwards.
- Open the mask pleats and place the mask carefully to cover mouth and nose.
- For the triple layer mask, tie the upper strings first, followed by the lower string. Fix securely to minimize any gaps between face and mask.
- While in use, avoid touching the mask especially its front side, because this surface is likely to be highly contaminated and may pose a risk of infection.
- Remove the triple layer mask by untying the lower string first, followed by the upper string.
- Be careful NOT to touch the front surface of mask while removing.
- Disposed off in the recommended manner as mentioned in the document.
- After removal or whenever you inadvertently touch a used mask, clean hands by using an alcohol-based hand rub (if available) or soap and water.
- Replace masks with a new clean, dry mask after 8 hours or as soon as they become damp/humid.
- Do not reuse single-use masks

#### **ANNEXURE II b: On Cloth Masks**



Include multiple layers of fabric



Cover the nose and below the chin



Fit snuggly but comfortably against the side of the face



Be secured with ties or ear loops



Allow for breathing without restriction



Be able to be laundered and machine dried without damage or change in shape after each use. The home detergents can be used and the cloth mask can be washed with other clothes in water of temperature between 60 to 90 degrees Celsius

### Annexure-II-C: Specifications of Personal Protective Gears required by police personnel performing duty in COVID-19 affected areas

#### **Gloves**

- Latex (examination) gloves
- Non-sterile
- Powder free
- Gloves preferably reach mid-forearm (minimum 280 mm total length)
- Different sizes (6.5 &7)
- Quality compliant with the below standards, or equivalent:
  - a) EU standard directive 93/42/EEC Class I, EN455
  - b) EU standard directive 89/686/EEC Category III, EN374
  - c) ANSI/SEA105-2011

#### **Face Shield**

- Made of clear plastic and provides good visibility to both the wearer and the patient
- Adjustable band to attach firmly around the head and fit snugly against theforehead
- Fog resistant(preferable)
- Completely covers the sides and length of the face
- Re-usable (made of material which can be cleaned and disinfected)
- Quality compliant with the below standards, or equivalent:
  - a) EU standard directive 86/686/EEC, EN166/2002
  - b) ANSI/SEAZ87.1-2010

#### **Triple Layer Medical Mask**

Three layered medical mask of non-woven material with nose piece, having filter efficiency of 99% for 3 micron particle size.

a) ISI specifications or equivalent

#### Annexure-II-D: Procedure to dispose off used masks and gloves

#### **Option 1**

Used masks/gloves and disposable tissues should be placed in a disposable leak-proof garbage bag and sprayed with 1% sodium hypochlorite allowing a contact time of 30 mins and allow it to air dry. Thereafter it can be disposed of through the general waste management system.

#### **Option 2**

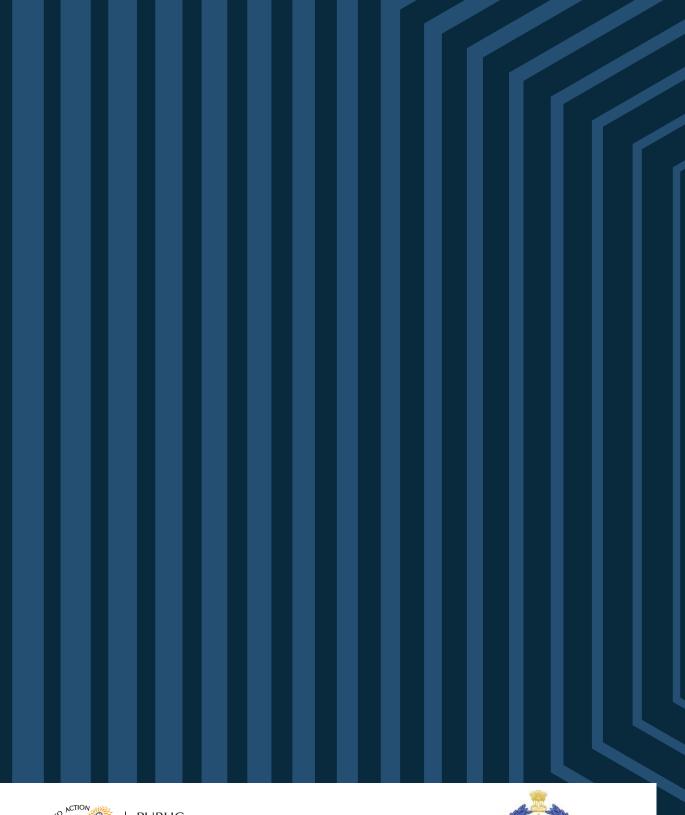
Soak the mask, gloves and used tissues in 1% sodium hypochlorite solution. The solution can be bought from medical stores. Soak the used mask, gloves etc. in this solution for minimum of 30 minutes. Ensure the masks and/or other wastes are below the surface of the liquid. After 30 minutes, discard the remaining solution in drain. Secure the disinfected waste (masks, disposable gloves, tissues etc.) in a polybag and discard in a bin meant for dry waste or non-biodegradablewaste.

#### **Option 3**

In cities, where authorized waste collectors are available and provisioning has been made for them to collect bio-medical waste, hand over the bags containing biomedical waste to them.

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Plot No. 47, Sector 44, Institutional Area, Gurugram-122002, Haryana, India

Tel.: +91-124-4781400 | Fax: 0124-4722971

Web: www.phfi.org